# Form **990**

# **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Α	For the 2	019 calend	dar year, or tax year beginnin	g 07/01	, 2019, and end	ling 06/3	30	, 20 20			
В	Check if ap	oplicable:	C Name of organization ENSIGE	HT SKILL CENTER			D Emplo	yer identification	number		
П	Address cl	nange	Doing business as					84-1598698			
$\overline{\Box}$	Name chai	Ĭ	Number and street (or P.O. box	if mail is not delivered to	street address)	Room/suite	<b>E</b> Teleph	none number			
$\overline{\Box}$	Initial retur	Ĭ	1740 South College Avenue	!	,			970-407-9999			
$\overline{\Box}$		/terminated	City or town, state or province,		an postal code						
П	Amended		Fort Collins, CO, 80525	,,	, i		<b>G</b> Gross	receipts \$	561,403		
$\exists$	Application		F Name and address of principal of	officer: Denise Mover		H(a) Is this a gr			es V No		
Ш	присано	Portaing	1740 S College Ave, Fort Co	•		1	Are all subordinates included? Yes No				
_	Tax-exemp	ot status:	501(c)(3) 501(c) (	) ◀ (insert no.)	4947(a)(1) or 527	<del></del>		ee instructions)	JO		
<u>.</u>		► ensight		, (		H(c) Group e	,	•			
_	•		Corporation Trust Assoc	iation  Other ►	L Year of for			of legal domicile:	СО		
_	art I	Summa		iationOther >	L real of for	111ation. 2001	W State	or legal dorniche.			
-	_		<u>-                                    </u>	sion or most signific	cont activities: To m	rovido pooplo wit	الديدوا وا	oion the toole			
ø)			scribe the organization's mis								
ŭ			g and training that empowers		ductive lives inrough	n a variety of prog	grams ai	nd activities. En	isignt s		
Ţ.			d on Schedule O, Statement 1	~			050/ -4	:444-			
20			s box ► ☐ if the organizatio				1 1	its net assets.	_		
Ğ			f voting members of the gov		·		3				
S S			f independent voting member		• • •	D)	4		9		
/itie			ber of individuals employed	-			5		17		
Activities & Governance			ber of volunteers (estimate i				6		25		
⋖			lated business revenue from	•	•		7a		17,389		
	b N	let unrelat	ted business taxable incom	e from Form 990-T,	line 39		7b		0		
	8 Contributions and grants (Part VIII, line 1h)							Current Ye			
ě			ons and grants (Part VIII, line		262,609		285,978				
en		•	ervice revenue (Part VIII, line	•		1	175,698		157,685		
Revenue			t income (Part VIII, column (				0		0		
_			ther revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)						50,679		
			nue-add lines 8 through 11	·			189,305		494,342		
	<b>13</b> G	arants and	d similar amounts paid (Part		0		0				
	14 E	Benefits paid to or for members (Part IX, column (A), line 4)					0	(			
S	<b>15</b> S	Salaries, ot	ther compensation, employee	e benefits (Part IX, co	olumn (A), lines 5-10)	2	293,280	300,514			
Expenses	<b>16</b> a F	rofession	nal fundraising fees (Part IX,	column (A), line 11	e)		0		0		
χbe	b T	otal fundr	raising expenses (Part IX, co	olumn (D), line 25) 🕨	28,050						
Ш	<b>17</b> C	Other expe	enses (Part IX, column (A), li	nes 11a-11d, 11f-2		2	224,513		238,241		
	18 T	otal expe	enses. Add lines 13–17 (mus	t equal Part IX, colu	ımn (A), line 25) .		517,793		538,755		
		Revenue le	ess expenses. Subtract line	18 from line 12 .			-28,488		-44,413		
or						Beginning of Curr	ent Year	End of Ye	ar		
Net Assets or Fund Balances	<b>20</b> T	otal asset	ts (Part X, line 16)			1	153,657		284,473		
t Asi	<b>21</b> T	otal liabili	ities (Part X, line 26)				39,339		214,568		
۽	<b>22</b> N	let assets	or fund balances. Subtract	line 21 from line 20		1	114,318		69,905		
	art II	Signatu	ire Block			•					
Un	der penaltie	es of perjury,	, I declare that I have examined this	s return, including accom	panying schedules and st	atements, and to the	e best of n	ny knowledge and	belief, it is		
tru	e, correct, a	and complete	te. Declaration of preparer (other that	an officer) is based on all	information of which prep	arer has any knowled	dge.				
Sig	gn	Signatu	ure of officer			Date	)				
He	re	Denis	se Moyer, CEO								
			or print name and title								
Pa	id	Print/Type	e preparer's name	Preparer's signature		Date	Check	if PTIN			
							self-emp				
	eparer	Firm's nan	me <b>•</b>	-1		Firm's	s EIN ▶				
Us	e Only	Firm's add				Phone					
Ma	v the IRS		this return with the preparer	r shown above? (see	e instructions)			<b>Yes</b>	No No		

Part	Statement of Program Service Accomplishments  Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
•	To provide people with low vision the tools, counseling and training that empowers independent and productive lives through a
	variety of programs and activities. Ensight's programs are designed to help our patients overcome barriers to living life
	independently and safely. Hands-on programs provide a nurturing community where our patients gain confidence, deepen social
	skills, and maximize their independence.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
	(0.1
4a	(Code:) (Expenses \$ 368,613 including grants of \$) (Revenue \$
	This program provides low vision patients with assessments from our specially trained low vision optometrist and occupational
	therapist; intervention and training with prescribed adaptive devices, tools, or techniques to enhance independence and safety;
	home evaluation of the patient's living environment for potential safety hazards; and interventions, evaluation and specialized
	training by our occupational therapy team, assistive technology staff, orientation and mobility specialists and counseling services.  Combined, this program helps patients to manage and remain in their homes. The program's comprehensive, multi-discipline
	approach eliminates barriers and creates effective outcomes.
	approach eliminates barriers and creates effective outcomes.
4b	(Code: ) (Expenses \$ 8,127 including grants of \$ ) (Revenue \$ 0)
	Financial assistance/scholarship: Ensight's greatest pride is helping a population that would otherwise have no financial access to
	these life changing services. Ensight assists individuals with scholarships and financial help during the fiscal year because we
	deliver services to everyone regardless of their ability to pay.
4c	(Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )
	(Codd)/ (Experiess $\psi$ )
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 0 including grants of \$ 0 ) (Revenue \$ 0 )
4e	Total program service expenses ► 376,740

#### Part IV **Checklist of Required Schedules** No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," 1 2 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . . . 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) 4 4 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors 6 have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 6 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II . . . . 7 ~ 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," 8 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or 9 10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments 10 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, 11 VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," 11a V Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII . . . . . . . . . . . 11b c Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII . . . . . . . . . . . d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets 11d Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete 12a **b** Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E . . . . . 13 13 14a Did the organization maintain an office, employees, or agents outside of the United States? . . . . . . . . b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV. . . . . . 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or 15 for any foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . . . . . . . . . . . . . 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other 16 assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. . . . . . . . . . . 16 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) . . . . . . 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 18 18 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? 19 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . . . . . 20a **b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or 21

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . .

Part	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		<b>'</b>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		<b>&gt;</b>
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		>
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		>
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		٧
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		>
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		/
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		>
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	30		>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		٧
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		٧
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," <i>complete Schedule R, Part V, line</i> 2	36		>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		~
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O.	38	~	
Part				
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   1a   10			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	~	

Part '	Statements Regarding Other IRS Filings and Tax Compliance (continued)				
				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax				
	Statements, filed for the calendar year ending with or within the year covered by this return 2a	17			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax re	turns? .	2b	~	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		~
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Scheol	ule O .	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other au				
	a financial account in a foreign country (such as a bank account, securities account, or other financial a		4a		1
b	If "Yes," enter the name of the foreign country ▶	,			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Acco	ınts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year		5a		~
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter trans		5b		~
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, a				
Va	organization solicit any contributions that were not tax deductible as charitable contributions?	· · ·	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such cont	ributions or			
	gifts were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partl	for goods			
	and services provided to the payor?		7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for w	nich it was			
	required to file Form 8282?		7с		
	If "Yes," indicate the number of Forms 8282 filed during the year				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benef		7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit co		7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899	•	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a F		7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund mainta	ined by the	_		
_			8		
9	Sponsoring organizations maintaining donor advised funds.				
	Did the sponsoring organization make any taxable distributions under section 4966?		9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:	I			
а	Initiation fees and capital contributions included on Part VIII, line 12				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b				
11	Section 501(c)(12) organizations. Enter:	I.			
а	Gross income from members or shareholders				
b	Gross income from other sources (Do not net amounts due or paid to other sources				
40-	against amounts due or received from them.)	10110	40-		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Fo	1	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		120		
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
L	_ · · · · · · · · · · · · · · · · · · ·	1			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans				
	Enter the amount of reserves on hand				
	Did the organization receive any payments for indoor tanning services during the tax year?		14a		~
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Sche		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remainstance.		1-75		
10	excess parachute payment(s) during the year?		15		1
	If "Yes," see instructions and file Form 4720, Schedule N.		10		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	nt income?	16		~
	If "Yes," complete Form 4720, Schedule O.				

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 ~ Did the organization delegate control over management duties customarily performed by or under the direct 3 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b R Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 1 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O . . . . . 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No 10a **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters. affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a 12b ~ Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 14 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . . . . . . . . . . . . . 15a 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a v If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ \_CO 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website ✓ Another's website ✓ Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶ Ensight Skills Center, (970)407-9999

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . .

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

☐ Check this box if neither the organization no	•		aniz	atic	n c	ompe	ensa	ted any current	officer, director,	or trustee.
				(0	C)					
(A) Name and title	(B) Average hours per week	box,	unles	heck ss pe d a d	rson	e than o is both or/trus	n an tee)	(D)  Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	from the organization and related organizations
Denise Moyer	40.00									
CEO/President	0.00			~	~	~		72,000	0	0
Doug Hutchinson	4.00									
Chairman	0.00	1						0	0	0
Dave Mendenhall	1.00									
Board Member	0.00	1						0	0	0
Carl Gentzel	2.00									
Treasurer	0.00	1						0	0	0
Denise Clynes	1.00									
Board Member	0.00	~						0	0	0
Tana Arther	1.00									
Board Member	0.00	~						0	0	0
Marc Provencher	1.00									
Board Member	0.00	~						0	0	0
Arthur Korotkin	1.00									
Board Member	0.00	~						0	0	0
Richard Faubion	1.00									
Vice Chair	0.00	1						0	0	0
Penn Street	1.00									
Director	0.00	1						0	0	0
Jalaya Alexander	1.00									
Director	0.00	~						0	0	0

Part	VII Section A. Officers, Directors, 7	Γrustees,	Key I	Emį	ploy	yee	s, an	d H	lighest Compe	nsated Emplo	yees (continued)
					(0	C)					
	(A)	(B)	(-1	-4 -1-		ition			(D)	(E)	(F)
	Name and title	Average	,				e than o i is both		Reportable	Reportable	Estimated amount
		hours					or/trus		compensation	compensation	of other
		per week (list any	악	Ins	♀	₩ ₩	육	Fo	from the organization	from related organizations	compensation from the
		hours for	dire	it tu	Officer	y er	Highest co	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and
		related organizations	ctor	tion	,	ng(	yee	<u> </u>			related organizations
		below	Individual trustee or director	al tr		Key employee	mpe				
		dotted line)	tee	Institutional trustee			Highest compensated employee				
				Φ			ted				
-											
			-								
			-								
			-								
-											
-											
			-								
			-								
			-								
1b	Subtotal			٠.				<b></b>	72,000	0	0
C	Total from continuation sheets to Part	VII, Section	n A					<b>•</b>	12/000		_
d	Takal /adal Busas Albassad Ash							<b></b>	72,000	0	0
2	Total number of individuals (including but	t not limited	d to th	ose	list	ted	above	e) w	ho received mor	e than \$100,000	of
	reportable compensation from the organi							•	0		
											Yes No
3	Did the organization list any former of	officer, dire	ector,	tru	stee	e, k	кеу е	mpl	oyee, or highes	st compensated	
	employee on line 1a? If "Yes," complete	Schedule J	for su	uch	indi	ivid	ual	٠.			3 🗸
4	For any individual listed on line 1a, is the	sum of re	portal	ble (	com	npe	nsatio	n a	nd other compe	nsation from the	
	organization and related organizations										
	individual										4
5	Did any person listed on line 1a receive of										
	for services rendered to the organization	? If "Yes," c	compl	ete	Sch	nedi	ule J i	or s	such person .		5 🗸
	on B. Independent Contractors										
1	Complete this table for your five high										
-	compensation from the organization. Rep	ort compen	sation	n toi	r the	ca	lenda	r ye	ar ending with or	within the organ	-
	<b>(A)</b> Name and business add	ress							(B) Description of serv	vices	(C) Compensation
N' -	Name and business add								Description of Serv	71003	Compensation
None											
2	Total number of independent contractor	rs (includi	na hi	ıt n	O† I	limit	ted to	th	inse listed abov	e) who	
_	received more than \$100,000 of compens	•	•					- 411	0	-,o	

# Part VIII Statement of Revenue

		Check if Schedule	Осо	ntains a re	spon	se or note to an	y line in this Pa	ırt VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts Is	1a	Federated campaig	ns .		1a	0				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues			1b	0				
۵ ج	С	Fundraising events			1c	0				
r A	d	Related organization	ns .		1d	0				
<u>a</u> '⊆	е	Government grants	(cont	ributions)	1e	63,233				
Sin	f	All other contribution	ns, git	fts, grants,						
e Hi		and similar amounts no	ot incl	uded above	1f	222,745				
호된	g	Noncash contribution	ons in	cluded in						
Cont		lines 1a-1f			1g					
O B	h	Total. Add lines 1a-	-1f .				285,978			
a)	_					Business Code				
Š	2a									
ine	b									
yram Ser Revenue	C C									
Re	d									
Program Service Revenue	f	All other program se					157,685	157,685	0	0
<u> </u>	g	Total. Add lines 2a-				•	157,685	137,003	- U	J
	3	Investment income					107/000			
	•	other similar amounts)					0	0	0	0
	4	Income from investr					0	0	0	0
	5	Royalties				▶	0	0	0	0
				(i) Real		(ii) Personal				
	6a	Gross rents	6a		0	0				
	b	Less: rental expenses	6b		0	0				
	С	Rental income or (loss)		<u> </u>	0	0				
	d	Net rental income o	r (los	ľ			0	0	0	0
	7a	Gross amount from		(i) Securit	ies	(ii) Other				
		sales of assets	70		0	0				
	<b>L</b>	other than inventory Less: cost or other basis	7a							
Revenue	D	and sales expenses .	7b		0	0				
ě	С	Gain or (loss)	7c		0	0				
		Net gain or (loss)				•	0	0	0	0
Other		Gross income from								
ರ ∣		events (not including		0						
		of contributions rep								
		1c). See Part IV, line	e 18		8a	22,926				
	b	Less: direct expense			8b	5,537				
	С	Net income or (loss)			g eve	nts ▶	17,389		17,389	0
	9a	Gross income f			_					
		activities. See Part I			9a	0				
		Less: direct expension Net income or (loss)			9b	0 es ▶	0	0	0	
					LIVILIE	5	0	0	0	0
	ıva	Gross sales of ir returns and allowan			10a	93,663				
	b	Less: cost of goods			10a					
	c	Net income or (loss)					32,139	32,139	0	0
<u>o</u>		, , , , , , , , , , , , , , , , , , , ,	•			Business Code				
e e	11a									
scellaneo Revenue	b									
eve l	С									
Miscellaneous Revenue	d	All other revenue			-		1,151	1,151	0	0
2	е	Total. Add lines 11a				•	1,151			
	12	Total revenue. See	instr	uctions .		🕨	494,342	190,975	17,389	0

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).									
Check if Schedule O contains a response	Check if Schedule O contains a response or note to any line in this Part IX								
Do not include amounts reported on lines 6b, 7b,	(A)	(B)	(C)	(D)					

	t include amounts reported on lines 6b, 7b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C)  Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	0	0	3	
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0	0		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	0	0		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors, trustees, and key employees	0	0	0	0
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7	Other salaries and wages	279,346	166,405	95,260	17,681
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	0	0	0	0
9	Other employee benefits	0	0	0	0
10	Payroll taxes	21,168	14,818	5,292	1,058
11	Fees for services (nonemployees):	, , , , ,	.,	-, -	,
а	Management	0	0	0	0
b	Legal	0	0	0	0
С	Accounting	3,500	2,800	700	0
d	Lobbying	0	0	0	0
е	Professional fundraising services. See Part IV, line 17	0			0
f	Investment management fees	0	0	0	0
g	Other. (If line 11g amount exceeds 10% of line 25, column				
•	(A) amount, list line 11g expenses on Schedule O.)	68,719	68,719	0	0
12	Advertising and promotion	5,834	2,917	0	2,917
13	Office expenses	18,005	14,295	3,358	352
14	Information technology	4,277	3,422	855	0
15	Royalties	0	0	0	0
16	Occupancy	88,831	62,181	22,208	4,442
17	Travel	4,186	3,349	837	0
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings .	4,020	3,216	804	0
20	Interest	9,538	7,630	1,908	0
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization .	8,496	6,797	1,699	0
23	Insurance	5,222	4,178	1,044	0
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а					
b					
С					
d					
е	All other expenses	17,613	16,013	0	1,600
25	Total functional expenses. Add lines 1 through 24e	538,755	376,740	133,965	28,050
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here   if following SOP 98-2 (ASC 958-720)				
					Form <b>990</b> (2019)

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Par	tX		<u> U</u>
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash—non-interest-bearing	28,654	1	80,116
	2	Savings and temporary cash investments	26,717	2	21,564
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	48,479	4	25,302
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons	0	5	0
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .	0	6	0
ts	7	Notes and loans receivable, net	0	7	
Assets	8	Inventories for sale or use	39,356	8	35,283
Ä	9	Prepaid expenses and deferred charges	0	9	0
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 98,692			
	b	Less: accumulated depreciation 10b 96,640	10,451		2,052
	11	Investments—publicly traded securities	0	11	0
	12	Investments—other securities. See Part IV, line 11	0		0
	13	Investments—program-related. See Part IV, line 11	0		0
	14	Intangible assets	0	14	0
	15	Other assets. See Part IV, line 11	0	15	120,156
	16	Total assets. Add lines 1 through 15 (must equal line 33)	153,657	16	284,473
	17	Accounts payable and accrued expenses	27,291		31,580
	18	Grants payable	0	18	0
	19	Deferred revenue	0	19	0
	20	Tax-exempt bond liabilities	0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	0	21	0
ties	22	Loans and other payables to any current or former officer, director,			
bili		trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0	22	
Liabilities	23	Secured mortgages and notes payable to unrelated third parties	0	23	0
_	24	Unsecured notes and loans payable to unrelated third parties	12,048	24	140,080
	25	Other liabilities (including federal income tax, payables to related third	12,040		140,000
	23	parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D	0	25	42,908
	26	Total liabilities. Add lines 17 through 25	39,339	26	214,568
Ş		Organizations that follow FASB ASC 958, check here ▶ ☑			
nce		and complete lines 27, 28, 32, and 33.			
ala	27	Net assets without donor restrictions	114,318	27	69,905
J B	28	Net assets with donor restrictions	0	28	0
un		Organizations that do not follow FASB ASC 958, check here ▶ □			
rΕ		and complete lines 29 through 33.			
s o	29	Capital stock or trust principal, or current funds		29	
set	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
As	31	Retained earnings, endowment, accumulated income, or other funds		31	
Net Assets or Fund Balances	32	Total net assets or fund balances	114,318	32	69,905
_	33	Total liabilities and net assets/fund balances	153,657	33	284,473
					Form <b>990</b> (2019)

Part	Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		49	4,342
2	Total expenses (must equal Part IX, column (A), line 25)	2		53	8,755
3	Revenue less expenses. Subtract line 2 from line 1	3		-4	4,413
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		11	4,318
5	Net unrealized gains (losses) on investments	5			0
6	Donated services and use of facilities	6			0
7	Investment expenses	7			0
8	Prior period adjustments	8			0
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	. ,	10		6	9,905
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				$\Box$
				Yes	No
1	Accounting method used to prepare the Form 990:  Cash  Accrual  Other				
	If the organization changed its method of accounting from a prior year or checked "Other," exp Schedule O.	olain	in		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? .		. 2a	~	
	If "Yes," check a box below to indicate whether the financial statements for the year were comp	iled	or		
	reviewed on a separate basis, consolidated basis, or both:				
	✓ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		. 2b		<b>'</b>
	If "Yes," check a box below to indicate whether the financial statements for the year were audited	d or	n a 📗		
	separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for overs				
	the audit, review, or compilation of its financial statements and selection of an independent accountant			~	
	If the organization changed either its oversight process or selection process during the tax year, exp Schedule O.	lain	on		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth	n in '			
	Single Audit Act and OMB Circular A-133?		. 3a		-
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	uits	. 3b	000	<u> </u>

Form **990** (2019)

#### SCHEDULE A (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

OMB No. 1545-0047 2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information. **Employer identification number** Name of the organization

**ENSIGHT SKILL CENTER** 84-1598698 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12d, Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations . . . Provide the following information about the supported organization(s). (iii) Type of organization (vi) Amount of (i) Name of supported organization (ii) EIN (iv) Is the organization (v) Amount of monetary (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D) (E) **Total** 

Part							
	(Complete only if you checked the						alify under
<del></del>	Part III. If the organization fails to	qualify unde	er the tests lis	ted below, p	lease comple	ete Part III.)	
	on A. Public Support	( ) 0045	# > 0040	( ) 0047	( 1) 00 ( 0	( ) 0040	(n =
	dar year (or fiscal year beginning in)	<b>(a)</b> 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	<b>Public support.</b> Subtract line 5 from line 4						
	on B. Total Support				( 0 00 10		
	dar year (or fiscal year beginning in)	<b>(a)</b> 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
7 8	Amounts from line 4						
9	similar sources						
J	activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 12	<b>Total support.</b> Add lines 7 through 10 Gross receipts from related activities, etc	`	,			12	
13	First five years. If the Form 990 is for the	•	n's first, secon	d, third, fourth	i, or fifth tax ye	ear as a sectio	n 501(c)(3)
0 1:	organization, check this box and <b>stop he</b>		<u> </u>	<u> </u>			▶ 📙
	on C. Computation of Public Suppor			1 column (f)		14	0/
14 15	Public support percentage for 2019 (line 6) Public support percentage from 2018 Sci					15	<u>%</u>
16a	33 <sup>1</sup> / <sub>3</sub> % support test—2019. If the organi						
	box and <b>stop here.</b> The organization qua						
b	$33^{1}$ /3% support test-2018. If the organithis box and stop here. The organization				•		•
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization me Part VI how the organization meets the "organization	eets the "facts	-and-circumsta	ances" test, ch	neck this box a	and <b>stop here</b> .	. Explain in
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organization resupported organization	ation meets the neets the "fac	e "facts-and-c ts-and-circums	circumstances stances" test.	" test, check The organizati	this box and	stop here.
18	Private foundation. If the organization di	d not check a	box on line 13,	, 16a, 16b, 17a	a, or 17b, chec	k this box and	see

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			7 II		,	
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")	266,895	225,601	291,075	288,794	285,798	1,358,163
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	173,905	215,833	259,582	277,995	275,605	1,202,920
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	440,800	441,434	550,657	566,789	561,403	2,561,083
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
с 8	Add lines 7a and 7b						
<u> </u>	line 6.)						2,561,083
	on B. Total Support	1 ) 0015	(1) 0040	( ) 0047	( 1) 0040	( ) 0040	
Calen 9	dar year (or fiscal year beginning in) ► Amounts from line 6	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.	440,800	441,434	550,657	566,789	561,403	2,561,083
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)	440,800	441,434	550,657	566,789	561,403	2,561,083
14	First five years. If the Form 990 is for the organization, check this box and stop her	e organization	s first, second	d, third, fourth,	or fifth tax ye		1 501(c)(3)
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2019 (line 8			3, column (fl)		15	100 %
16	Public support percentage from 2018 Sch	, , , , , , , , , , , , , , , , , , , ,	•	, (,,		16	100 %
	on D. Computation of Investment Inc	come Percen	tage			1	
17	Investment income percentage for 2019 (I			y line 13, colur	mn (f))	17	0 %
18	Investment income percentage from 2018					18	0 %
19a	331/3% support tests-2019. If the organi						
	17 is not more than 331/3%, check this box	and <b>stop here.</b>	The organization	on qualifies as a	publicly suppo	rted organizatio	on . ▶ 🗌
b	331/3% support tests—2018. If the organiz						
	line 18 is not more than 331/3%, check this b	-	_	•	-	-	
20	Private foundation. If the organization die	d not check a b	oox on line 14,	19a, or 19b, c	heck this box	and see instruc	tions

### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

# Section A. All Supporting Organizations

Cu	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	4		
_		1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer	_		
Ju	(b) and (c) below.	3a		
L.		Ja		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
_		JU		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	<b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .	6		
7		O		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	-		
_		7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI.</b>	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>	9c		
100		50		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section			
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in <b>Part VI</b> .	11c		
Secti	on B. Type I Supporting Organizations		\ <u>'</u>	
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
-	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1 a b c	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in the organization satisfied the Activities Test. Complete line 2 below.  The organization is the parent of each of its supported organizations. Complete line 3 below.  The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in Part VI).			
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	_u		
-	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ja		
	of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	zations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C-Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionall instructions).	y int	egrated Type III supporti	ng organization (see

Part	V Type III Non-Functionally Integrated 509(a)(3	) Supporting Organi	zations (continued)	. 490 1
Sect	ion D-Distributions			Current Year
1	Amounts paid to supported organizations to accomplish			
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	empt purposes of suppo	orted	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which (provide details in <b>Part VI</b> ). See instructions.	h the organization is res	ponsive	
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Sect	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
_1_	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reasonable cause required—explain in <b>Part VI</b> ). See instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			
С	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in <b>Part VI.</b> See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in <b>Part VI.</b> See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2015			
b	Excess from 2016			
С	Excess from 2017			
d	Excess from 2018			
е	Excess from 2019			

Part VI	<b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

#### SCHEDULE D (Form 990)

## **Supplemental Financial Statements**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Employer identification number **ENSIGHT SKILL CENTER** 84-1598698 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year . . . . . . . . 1 2 Aggregate value of contributions to (during year) . 3 Aggregate value of grants from (during year) . . 4 Aggregate value at end of year . . . . . . . . Did the organization inform all donors and donor advisors in writing that the assets held in donor advised 5 funds are the organization's property, subject to the organization's exclusive legal control? . . . . . . ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used 6 only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Part II **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area ☐ Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a 2b 2c Number of conservation easements on a certified historic structure included in (a) . . . . Number of conservation easements included in (c) acquired after 7/25/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 Number of states where property subject to conservation easement is located ▶ 4 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 5 violations, and enforcement of the conservation easements it holds? . . . . . . . . . . . . . . . . 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: 

	le D (Form 990) 2019				Page 2
Part	Organizations Maintaining Co	ollections of Art, Hi	storical Treasures	s, or Other Similar <i>I</i>	Assets (continued)
3	Using the organization's acquisition, accollection items (check all that apply):	ession, and other rec	ords, check any of th	ne following that make	significant use of its
а	☐ Public exhibition	d	Loan or exchang	ge program	
b	☐ Scholarly research	е	Other		
С	☐ Preservation for future generations				
4	Provide a description of the organization	's collections and evr	lain how they further	the organization's ev	empt purpose in Par
7	XIII.	3 collections and exp	nam now they further	the organization 3 ex	empt purpose in r ar
5	During the year, did the organization sol	icit or receive donatio	one of art historical t	reacures or other sin	nilar
3	assets to be sold to raise funds rather that				
Part	IV Escrow and Custodial Arrang	ements.			
	Complete if the organization an 990, Part X, line 21.	swered "Yes" on Fo	orm 990, Part IV, lin	e 9, or reported an	amount on Form
1a	Is the organization an agent, trustee, cu				
b	included on Form 990, Part X?				. U Yes U No
	, , , , , , , , , , , , , , , , , , ,	<b>-</b>	J		Amount
С	Beginning balance			1c	
d	Additions during the year			1d	
e	Distributions during the year			1e	
f	Ending balance			1f	
и 2а	Did the organization include an amount o				ity2 Vos No
b	If "Yes," explain the arrangement in Part				-
	t V Endowment Funds.	AIII. OHOOK HOIC II LIIC	explanation has been	i provided on i art Am	· · · · · ·
rai	Complete if the organization an	swered "Ves" on Fo	orm 000 Part IV lin	10 م	
	·		Prior year (c) Two year		ack (e) Four years back
4.	<del>                                     </del>	a) Current year (b) i	Tior year (c) Two year	dis back (d) Three years b	der (e) i oui years back
1a	Beginning of year balance				
b	Contributions				
С	Net investment earnings, gains, and losses				
d	Grants or scholarships				
е	Other expenditures for facilities and				
	programs				
f	Administrative expenses				
g	End of year balance				
2	Provide the estimated percentage of the	current year end balar	ice (line 1g, column (a	a)) held as:	
а	Board designated or quasi-endowment	<b>&gt;</b> %			
b		%			
С	Term endowment ▶ %				
	The percentages on lines 2a, 2b, and 2c	should equal 100%.			
3a	Are there endowment funds not in the po	· ·	nization that are held	and administered for	the
-	organization by:	seccesion of the orga	nzation that are mora	and daminotorod for	Yes No
	(i) Unrelated organizations				. 3a(i)
					. 3a(ii)
h	If "Yes" on line 3a(ii), are the related orga				. 3b
b					. 30
4 Par	Describe in Part XIII the intended uses of		JOWITHERIL IUHUS.		
Part	Land, Buildings, and Equipme Complete if the organization an		orm 990 Dart IV lin	a 11a Saa Earm 00	0 Part V line 10
	· · · · · · · · · · · · · · · · · · ·				
	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
4 -	Land	, , ,	<del></del>	·	_
1a	Land		0 0		0
b	Buildings		0 0	+	0
С	Leasehold improvements	27.01	7 0	24.965	2.052

	2000, p. 100, p	(investment)	(other)	depreciation	(4, 2000 14, 40
1a	Land	0	0		0
b	Buildings	0	0	0	0
С	Leasehold improvements	27,017	0	24,965	2,052
d	Equipment	31,887	0	31,887	0
е	Other	39,788	0	39,788	0
Total.	Add lines 1a through 1e. (Column (d) must e	equal Form 990, Part )	C. column (B), line 10	Oc.)	2 052

Part VII	Investments - Other Securities.	_	
	Complete if the organization answered "Yes" on Form 990, P	art IV, line 11b. See I	Form 990, Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial	derivatives		
	neld equity interests		
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)	(h)		
	mn (b) must equal Form 990, Part X, col. (B) line 12.) .		
Part VIII	Investments – Program Related.  Complete if the organization answered "Yes" on Form 990, P	art IV lina 11a Saa I	Form 000 Port V line 13
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	mn (b) must equal Form 990, Part X, col. (B) line 13.) . ▶		
Part IX	mn (b) must equal Form 990, Part X, col. (B) line 13.) . ►  Other Assets.		
raitix	Complete if the organization answered "Yes" on Form 990, P	art IV line 11d See I	Form 990 Part X line 15
	(a) Description	artiv, iiio i ia. occi	(b) Book value
(1) Long Te	erm Lease Asset		74,679
	Lease Asset		45,477
(3)	2000710001		19,111
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Colu	mn (b) must equal Form 990, Part X, col. (B) line 15.)		. ► 120,156
Part X	Other Liabilities.		
	Complete if the organization answered "Yes" on Form 990, P	art IV, line 11e or 11f	f. See Form 990, Part X,
	line 25.		
1.	(a) Description of liability		(b) Book value
(1) Federal in			0
	iability Current		42,908
(3)			
_(4)			
(5)			
(6)			
(7)			
(8)			
(9)	man /h) may at a great Form 000 Part V and /D) I'm - 05 \		<b>.</b>
	mn (b) must equal Form 990, Part X, col. (B) line 25.)		. • 42,908
	r uncertain tax positions. In Part XIII, provide the text of the footnote to the c s liability for uncertain tax positions under FASB ASC 740. Check here if the		

Schedule D (Form 990) 2019

Page 4

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Part		-	Return	i.
	Complete if the organization answered "Yes" on Form 990, I	<u> </u>		
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line <b>2e</b> from line <b>1</b>		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
C	Add lines <b>4a</b> and <b>4b</b>		4c	
5	Total revenue. Add lines <b>3</b> and <b>4c.</b> ( <i>This must equal Form 990, Part I, line</i>		5	
Part				
rait	Complete if the organization answered "Yes" on Form 990, I		ei itetu	18 8 8 8
-			1 4	
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities			
b	Prior year adjustments			
С	Other losses			
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line <b>2e</b> from line <b>1</b>		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines <b>4a</b> and <b>4b</b>		4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line	e 18.)	5	
Part	XIII Supplemental Information.			
Provid	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	d 4; Part IV, lines 1b and 2	o; Part V	, line 4; Part X, line
2; Par	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	to provide any additional is	nformatio	on.

#### **SCHEDULE G** (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to compensated at least \$5,000 by the organization.  (i) Name and address of individual or entity (fundraiser)  (ii) Activity  (iii) Did fundraiser have custody or control of contributions?  Yes No  1  2  3  4  5  6  7  8  9  10	Internal	nent of the Treasury Revenue Service	► A  Figure Go to www.irs.gov.	ttach to Form /Form990 for				Open to Public Inspection
Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.    Indicate whether the organization raised funds through any of the following activities. Check all that apply.     Mail solicitations   G   Solicitation of non-government grants		· ·						
Form 990-EZ filers are not required to complete this part.    Indicate whether the organization raised funds through any of the following activities. Check all that apply.   Mail solicitations   e   Solicitation of non-government grants								
a   Mail solicitations   e   Solicitation of non-government grants   b   Internet and email solicitations   f   Solicitation of government grants   c   Phone solicitations   g   Special fundraising events   d   In-person solicitations   g   Special fundraising services?   Yes   It   b   If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to compensated at least \$5,000 by the organization.    (i) Name and address of individual or entity (fundraiser have custody or control of controllority fundraiser listed in or rentity (fundraiser)	Par					vered "Yes" on	Form 990, Part IV,	, line 17.
b	1	Indicate whether the organiza	ation raised funds	through any	of the follo	owing activities.	Check all that apply.	
c   Phone solicitations   g   Special fundraising events   d   In-person solicitations   2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?   Yes   I   b   ff "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to compensated at least \$5,000 by the organization.  (i) Name and address of individual or entity (fundraiser)   (ii) Activity   (iii) Did fundraiser have custody or control of contributions?   (iv) Gross receipts from activity   (iv) Amount paid to (or retained by) fundraiser listed in contributions?   1   Yes   No     (iv) Amount paid to (or retained by) (organization contributions?)   1   2	а			е [		_	-	
d	b		tions			_	_	
Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundralising services?	_			g		fundraising event	S	
or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?		· · · · · · · · · · · · · · · · · · ·						
(i) Name and address of individual or entity (fundraiser)  (ii) Activity  (iii) Activity  (iv) Activity  (iv) Activity  (vustody or control of contributions?  (iv) Gross receipts from activity (iv) Gross receip		or key employees listed in Fo If "Yes," list the 10 highest pa	orm 990, Part VII) o aid individuals or e	r entity in c entities (fun	onnection \	with professional	fundraising services	? Yes No
1 2 3 4 5 6 7 8 9 10 Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt fr			(ii) Activity	custody o	or control of		(or retained by) fundraiser listed in	
2 3 4 5 6 7 8 9 10 Total				Yes	No			
3 4 5 6 7 8 9 10 Total								
4 5 6 7 8 9 10 Total	2							
5 6 7 8 9 10 Total	3							
6 7 8 9 10 Total	4							
7 8 9 10 Total	5							
8 9 10 Total	6							
9 10 Total	7							
Total	8							
Total	9							
3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt fr	10							
3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt fr	T-4-1							
		List all states in which the or			censed to s	olicit contribution	ns or has been notif	ied it is exempt from

**Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1  Eyeball	<b>(b)</b> Event #2	(c) Other events	(d) Total events (add col. (a) through			
			(event type)	(event type)	(total number)	col. <b>(c)</b> )			
Revenue	1	Gross receipts	22,926			22,926			
۳ ا	2	Less: Contributions	0			0			
	3	Gross income (line 1 minus line 2)	22,926			22,926			
	4	Cash prizes	0			0			
	5	Noncash prizes	0			0			
sesue	6	Rent/facility costs	0			0			
Direct Expenses	7	Food and beverages	0		0	0			
Direc	8	Entertainment	0		0	0			
	9	Other direct expenses .	0			0			
	10 11	Direct expense summary. Ac Net income summary. Subtra			1	22,926			
Pa	rt III		e organization answe						
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))			
Reve	1	Gross revenue							
ses	2	Cash prizes							
Direct Expenses	3	Noncash prizes							
)irect	4	Rent/facility costs							
	5	Other direct expenses .							
	6	Volunteer labor	☐ Yes % ☐ No	☐ Yes % ☐ No	☐ Yes % ☐ No				
	7 Direct expense summary. Add lines 2 through 5 in column (d)								
8 Net gaming income summary. Subtract line 7 from line 1, column (d)									
	9 Enter the state(s) in which the organization conducts gaming activities:  a Is the organization licensed to conduct gaming activities in each of these states?								
Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? .   Yes  If "Yes," explain:									

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11	Does the organization conduct gaming activities with nonmembers?	☐ Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity		_
	formed to administer charitable gaming?	☐ Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		0.4
a	The organization's facility		%
b	An outside facility		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name ►		
	Address ▶		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	☐ Yes	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$		
	Name ►		
	Address ▶		
16	Gaming manager information:		
	Name ►		
	Gaming manager compensation ► \$		
	Description of services provided ►		
	□ Director/officer □ Employee □ Independent contractor		
17 a b	Mandatory distributions:  Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$	☐ Yes	□No
Part			

#### SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Name of the organization

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

**Employer identification number** 

ENSIGHT SKILL CENTER	84-1598698
Form 990, Part VI, Section B, Line 11b - 990 document draft provided to and reviewed by Ensight Board Mo	embers before submission.
Form 000 Part VI Section P. Line 12a. When applicable conflicts are reviewed by board	
Form 990, Part VI, Section B, Line 12c - When applicable, conflicts are reviewed by board.	
Form 990, Part VI, Section C, Line 19 - Tax documents are available on Guidestar. All documents are provi	ded if requested.
Form 990, Part IX, Line 11g - Contract Services	

Schedule O, Statement 1 ENSIGHT SKILL CENTER

Form: **Form 990 (2019)** EIN: **84-1598698** 

Page: 1 Part I, Line 1

#### **Activity Or Mission Description**

#### Description

programs are designed to help our patients overcome barriers to living life independently and safely. Hands-on programs provide a nurturing community where our patients gain confidence, deepen social skills, and maximize their independence.

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